


EMPLOY FLORIDA SILVER EDITION



The **Employ Florida - Silver Edition** has been created to address the mutual needs of Florida businesses and organizations and Florida jobseekers over 50. It is sponsored by CareerSource Florida, the Florida Department of Elder Affairs, the Florida Chamber of Commerce, the Governor's Commission on Volunteerism and Community Service, and other members of the **Silver Edition Task Force**.

What is the purpose of this website?

The purpose of this website is to provide useful information to job seekers who wish to remain in or return to the workforce beyond "retirement".

Are businesses actively looking to hire older workers?

Forward thinking businesses are seeking ways to attract older adults. Many consider themselves older worker friendly because they:

- Actively seek and desire more experienced, even retired, employees;
- Are willing to provide on-the-job training;
- Are adapting human resource practices to address the demographic shifts, especially in Florida, with a dramatically increasing older population; and,
- Offer more flexible working arrangements including variable work hours, temporary work assignments, transition into retirement, sabbatical options, and non-traditional working arrangements (such as working from home or creative work schedules).

I'd like to see what jobs are available at older worker friendly companies. How do I find these jobs?

You can search for local job opportunities by simply entering your Florida zip code and selecting the type of opportunity you are seeking. Your search will take you to the Employ Florida website. Once there, if you wish to

silver.employflorida.com

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An equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. All voice telephone numbers on this document may be reached by persons using TTY/TDD equipment via the Florida Relay Service at 711.

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