

EQUAL OPPORTUNITY **NOTICE AND FRAUD INFORMATION**

CareerSource Pinellas is obligated to operate all of our programs and activities in a non-discriminatory manner. Specifically, Section 188 of the Workforce Innovation And Opportunity Act (WIOA) and the accompanying regulations at 29 CFR Part 38 require equal opportunity (EO) in the workforce development system and prohibit discrimination in financially-assisted WIOA programs based on:

 Race Color

- Political Affiliation or belief
- Religion
- National Origin Sex stereotyping
 - Citizenship
 - Age

- Gender Identity
- Gender Expression
- Sex
- Disability

Section 188 of WIOA applies to all programs and activities offered through the workforce development system and workforce development partners, even if the principal source of financial assistance for a program or activity is a federal department or agency other than USDOL. In addition to Section 188 of WIOA, there are many other applicable regulations and statutes including the Civil Rights Act of 1964, Americans with Disabilities Act of 1999, Florida Civil Rights Act of 1992, etc. that must uphold the non-discrimination clause contained therein. As part of these obligations, we must publicize the name and contact information of our EO Officer. CareerSource Pinellas' designated EO Officer and contact information is as follows:

> Steve Meier, CFO & EO Officer 13805 58th St. North, Suite 2-140 Clearwater, FL 33760 TDD/TTY: 727-608-1709 Do not hesitate to contact Mr. Meier via with any questions about our non-discrimination policy. EO Notice (English & Spanish)