| Grade Level | Job Title Family | Number of Employees | Low Minimum | Midpoint | High Maximum | Actual Salary Single Position | Benefit Stipend | 401(K) Retirement Plan |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 221 | CEO | 1 | \$148,830 | \$193,479 | \$238,128 | \$ 183,750.00 | \$12,580 | 5\% eligible pay |
| 219 | CFO/COO | 0 | \$127,598 | \$165,877 | \$204,157 |  | \$12,580 | 5\% eligible pay |
| 214 | Director | 3 | \$86,841 | \$108,722 | \$130,604 |  | \$12,580 | 5\% eligible pay |
| 214 | HR Director | 1 | \$86,841 | \$108,722 | \$130,604 | \$ 105,000.00 | \$12,580 | 5\% eligible pay |
| 210 | Partner | 0 | \$65,495 | \$78,593 | \$91,692 |  | \$12,580 | 5\% eligible pay |
| 208 | Supervisor | 6 | \$56,151 | \$67,381 | \$78,612 |  | \$12,580 | 5\% eligible pay |
| 206 | Coordinator | 3 | \$48,140 | \$55,395 | \$62,648 |  | \$12,580 | 5\% eligible pay |
| 105 | Instructor, Trades | 0 | \$44,575 | \$51,291 | \$58,008 |  | \$12,580 | 5\% eligible pay |
| 105 | Business Services Representative | 3 | \$44,575 | \$51,291 | \$58,008 |  | \$12,580 | 5\% eligible pay |
| 105 | Lead | 2 | \$44,575 | \$51,291 | \$58,008 |  | \$12,580 | 5\% eligible pay |
| 104 | Career Counselor | 12 | \$41,273 | \$47,492 | \$53,711 |  | \$12,580 | 5\% eligible pay |
| 104 | Navigator | 0 | \$41,273 | \$47,492 | \$53,711 |  | \$12,580 | 5\% eligible pay |
| 103 | Instructor | 0 | \$38,216 | \$43,974 | \$49,733 |  | \$12,580 | 5\% eligible pay |
| 103 | Specialist | 13 | \$38,216 | \$43,974 | \$49,733 |  | \$12,580 | 5\% eligible pay |
| 102 | Technicians | 7 | \$35,158 | \$40,456 | \$45,754 |  | \$12,580 | 5\% eligible pay |
| Total Staff |  | 51 |  |  |  |  |  |  |


| Grade | FLSA |
| :---: | :---: |
| 100 | Hourly |
| 200 | Salary |

