



CareerSource Hillsborough Pinellas Nominating Committee Meeting

June 11, 2024 2:00 PM
Meridian One
4350 W. Cypress Street, Suite 875
Tampa FL 33607

Zoom Information
Meeting ID: 850 0683 8103
Passcode: 868936
[ZOOM LINK](#)

Table of Contents

- I. Call to Order, Roll Call, and Welcome
- II. Public Comments
- III. Action Items/Discussion Items
 - A. PY 2024-2025 Slate of Board Officers Nominees.....2
- IV. Information Items
 - A. PY 2024 -2025 Board of Directors.....4
 - B. Duties of Board Officers.....10
 - C. CSTB Board of Directors Attendance PY 2023-2024.....12
 - D. CSPIN Board of Directors Attendance PY 2023-2024.....13
- V. Next Steps
- VI. Adjournment



Action Item

PY 2024 – 2025 Board Officers Recommendation

Background:

Per the *Amended and Restated By-Laws of Tampa Bay Workforce Alliance, Inc. d/b/a CareerSource Hillsborough/Pinellas* (By-Laws), Board Officers shall be nominated and elected in accordance with Article IV, Section 6.1 (excerpt below).

Section 6.1 - Board Officer Positions, Nominations and Elections

The Board Officers of Corporation shall consist of a Chair, a Vice-Chair, a 2nd Vice-Chair, a Secretary, and a Treasurer. The Chair and Vice-Chair shall not be from the same County of representation during the same program year. The 2nd Vice-Chair shall be chosen from the Hillsborough CEO and Pinellas CEO and shall alternate between the County of representation every one (1) year term. The 2nd Vice-Chair shall not be from the same County as the Consortium Chair during the same program year.

The Chair, Vice-Chair, Treasurer, and Secretary of Corporation shall be nominated and elected as follows:

A. A slate of nominees for Officers shall be presented to the Board by the Nominating Committee and selected based upon a majority vote of the quorum present at Corporation annual meeting, except as otherwise directed by the full Board. Prior to voting on the slate of nominees, nominations shall be accepted from the floor.

B. The annual meeting at which the slate of Officers shall be elected shall take place in May, or on a date as otherwise set by the Board, and the Officers shall take office in July, or on a date as otherwise set by the Board.

C. The Chair and Vice-Chair shall be selected from among the representatives of the business sector Board members. The Treasurer and Secretary shall be selected from among any category of Board membership.

WORKSHEET

Officers	PY 2023 – 2024	PY 2024 – 2025 Nominees
Chair	CSTB: Sean Butler CSPN: Scott Thomas	
<i>Chair Alternate</i>		
Vice-Chair Chair Elect	CSTB: Ben Hom CSPN: Elizabeth Siplin	
<i>Vice-Chair Alternate</i>		
2 nd Vice-Chair	CSTB: Commissioner Wostal CSPN: Commissioner Flowers	Pinellas: Commissioner Latvala
Treasurer	CSTB: Gary Hartfield CSPN: Barclay Harless	
<i>Treasurer Alternate</i>		
Secretary	CSTB: April Neuman CSPN: Kenneth Williams	
<i>Secretary Alternate</i>		

Recommendation:

Approval of the 2024-2025 Slate of Board Officer Nominees.



Information Item
PY 2024-2025 Board of Directors

Please see the following pages for the list of the PY 2024-2025 Board of Directors.

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CAREERSOURCE HILLSBOROUGH / PINELLAS CONSORTIUM MEETING – APRIL 2, 2024 (NO INDIVIDUAL VOTING REQUIRED)			FLOWERS	LATVALA	MYERS	WOSTAL
COMMENTS	POSITION	NOMINEE				
<p>Thirty-five positions are vacant.</p> <p>Initial Terms are staggered between one and two years ending 6/30/2025 and 6/30/2026.</p> <p>Annual Financial Disclosure required.</p>	Business Sector	Mitchell Allen, Tampa Bay EDC (HC) (One-year term ends: 06/30/25)				
		Sean Butler, Titan Technologies (HC) (One-year term ends: 06/30/25)				
		Gary Hartfield, Serenity Village Company (HC) (Two-year term ends: 06/30/26)				
		Ben Hom, McKibbon Hospitality (HC) (Two-year term ends: 06/30/26)				
		April Neumann, Ultimate Medical Academy (HC) (One-year term ends: 06/30/25)				
		Roy Sweatman, Southern Manufacturing Technologies (HC) (Two-year term ends: 06/30/26)				
		Thayne Swenson, Swenson Construction (HC) (One-year term ends: 06/30/25)				
		Sophia West, C.S. West & Associates, PA (HC) (Two-year term ends: 06/30/26)				
		Mercedes Young, Vivid Consulting Group (HC) (Two-year term ends: 06/30/26)				

CAREERSOURCE HILLSBOROUGH / PINELLAS

CONSORTIUM MEETING – APRIL 2, 2024

(NO INDIVIDUAL VOTING REQUIRED)

COMMENTS	POSITION	NOMINEE	FLOWERS	LATVALA	MYERS	WOSTAL
<p>Thirty-five positions are vacant.</p> <p>Initial Terms are staggered between one and two years ending 6/30/2025 and 6/30/2026.</p> <p>Annual Financial Disclosure required.</p>	<p>Business Sector</p>	<p>David Fetkenher, Crown Automotive Group (PC) (Two-year term ends: 06/30/26)</p>				
		<p>Benjamin Friedman, Duke Energy (PC) (One-year term ends: 06/30/25)</p>				
		<p>Barclay Harless, Valley Bank (PC) (One-year term ends: 06/30/25)</p>				
		<p>Nikisha Lezama, CoreRx (PC) (One-year term ends: 06/30/25)</p>				
		<p>Esther Matthews, All Enterprise Solutions (PC) (Two-year term ends: 06/30/26)</p>				
		<p>Jeremy Robinson, Choice Hotels (PC) (One-year term ends: 06/30/25)</p>				
		<p>Elizabeth Siplin, Empact Solutions (PC) (Two-year term ends: 06/30/26)</p>				
		<p>Scott Thomas, Promedica Senior Care (PC) (One-year term ends: 06/30/25)</p>				
		<p>Russell Williams, Power Design (PC) (One-year term ends: 06/30/25)</p>				

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		Joseph Eletto, Veterans Council of Hillsborough (HC) (One-year term ends: 06/30/25)				
		Elizabeth Gutierrez, Enterprising Latinas, Inc. (HC) (One-year term ends: 06/30/25)				
		Michael Jalazo, PERC (PC) (One-year term ends: 06/30/25)				
		Jim Junecko, IUOE Local 487 (HC) (One-year term ends: 06/30/25)				
		Shawn McDonnell, IBEW (PC) (Two-year term ends: 06/30/26)				
		Kenneth Williams, Teamster Local Union No. 7 (PC) (Two-year term ends: 06/30/26)				

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		<p>Warren “Scott” Brooks, Hillsborough County Schools (HC) (One-year term ends: 06/30/25)</p>					
		<p>William “Mark” Hunt, Pinellas County Schools (PC) (Two-year term ends: 06/30/26)</p>					
		<p>Dr. Brian Mann, Hillsborough Community College (HC) (Two-year term ends: 06/30/26)</p>					
		<p>Dr. Rebecca Sarlo, Evara Health (PC) (Two-year term ends: 06/30/26)</p>					

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<p>Thirty-five positions are vacant.</p> <p>Initial Terms are staggered between one and two years ending 6/30/2025 and 6/30/2026.</p> <p>Annual Financial Disclosure required.</p>	<p>Government, Economic/Community Development Sector</p>	<p>John Howell, Vocational Rehabilitation (HC & PC) (One-year term ends: 06/30/25)</p>				
		<p>Vacant (PC) (Two-year term ends: 06/30/26)</p>				
		<p>Ocea Wynn, City of Tampa (HC) (Two-year term ends: 06/30/26)</p>				
		<p>Commissioner Wostal, Hillsborough BOCC (HC) (One-year term ends: 06/30/25)</p>				
		<p>Commissioner Latvala, Pinellas BOCC (PC) (Two-year term ends: 06/30/26)</p>				



Information Item Duties of Board Officers

This document comes from the Tampa Bay Workforce Alliance, Inc. d/b/a CareerSource Hillsborough Pinellas By Laws and is shared as reference for the CareerSource Hillsborough Pinellas Nominating Committee.

ARTICLE VI BOARD OFFICERS

Section 6.2 – Duties of Board Officers

A. Duties of the Chair shall include:

- Leading the Board to develop a guiding vision that aligns with the state's priorities;
- Acting as the lead strategic convener to promote and broker effective relationships between the Consortium and economic development, education, and workforce partners in the Local Area;
- Reviewing Board directives with the Director of Corporation to ensure compliance and implementation;
- Presiding at all meetings of the Board;
- Calling special meetings of the Board;
- Serving as a signatory for Corporation financial and legal documents;
- Serving as a member of the Audit Committee;
- Appointing members to the Education and Industry Consortium;
- Providing the annual performance review of the Director to the Board and Consortium;
- Appearing before the state workforce development board (State Board) to discuss the performance of the Board, upon the request of the State Board; and
- Performing all duties incident to the office of Chair.

B. Duties of the Vice-Chair shall include:

- Presiding over meetings of the Board in the absence of the Chair; and
- Performing all duties incident to the office of Chair in the absence of the Chair.

C. Duties of the 2nd Vice Chair shall include:

- Presiding over meetings of the Board in the absence of the Chair and Vice-Chair;
- Serving as a member of the Audit Committee; and

- Performing all duties incident to the offices of Chair and Vice-Chair in the absence of the Chair and Vice-Chair.

D. Duties of the Treasurer shall include:

- Serving as Chair of the Audit Committee;
- Serving as a signatory for Corporation financial and legal documents;
- Making a report on the financial status at each regular meeting of the Board; and
- Performing all duties incident to the office of Treasurer.

E. Duties of the Secretary shall include:

- Signing all bank resolutions;
- Serving as a signatory for Corporation financial and legal documents;
- Reviewing all Board minutes prior to official adoption by the Board of Directors; and
- Performing all duties incident to the office of Secretary.



Information Item

CSTB Board of Directors Attendance PY 2023-2024

PY23-24 CSTB Board of Directors Attendance

#	Member Name	Term	Regular	Special	Regular	Regular	Special	Regular	Special	Total Attendance	All %
			8/17/23	10/16/24	11/16/24	2/15/24	3/19/24	5/16/24	5/30/24		
1	Meredith Abel	06/30/24		x	x	x	x	x	x	6	85.71%
2	Mitchell Allen	06/30/25	N/A	N/A	x		x	x	x	4	80.00%
3	Robert Blount III.	06/30/25		x	x	x	x		x	5	71.43%
4	Warren Brooks	06/30/24	x	x		x		x	x	5	71.43%
5	Stephanie Brown-Gilmore	06/30/25	x	x	x	x	x			5	71.43%
6	Sean Butler	06/30/25	x	x	x	x	x	x		6	85.71%
7	Joe Eletto	06/30/25	x	x	x	x			x	5	71.43%
8	Elizabeth Gutierrez	06/30/25	x	x		x		x	x	5	71.43%
9	Gary Hartfield	06/30/25	x	x	x	x	x	x	x	7	100.00%
10	Benjamin Hom	06/30/25	x	x	x	x	x	x	x	7	100.00%
11	John Howell	06/30/25		x		x	x	x	x	5	71.43%
12	Jim Junecko	06/30/25			x				x	2	28.57%
13	Dr. Brian Mann	06/30/25		x	x	x	x	x	x	6	85.71%
14	Brian Nathan	06/30/25	N/A	N/A	x		x	x		3	60.00%
15	April Neumann	06/30/25		x		x	x	x	x	5	71.43%
16	Roy Sweatman	06/30/24	x	x	x	x		x	x	6	85.71%
17	Thayne Swenson III	06/30/24	x	x	x	x	x		x	6	85.71%
18	Sophia West	06/30/24	x		x	x		x	x	5	71.43%
19	Joshua Wostal	06/30/24	N/a	N/A	N/A	x	x		x	4	75.00%
20	Jermaine White	06/30/24	x							1	14.29%
21	Ocea Wynn	06/30/24	x	x		x	x		x	5	71.43%
22	Mercedes Young	06/30/24	x	x	x	x		x	x	6	85.71%
23	Audrey Ziegler	06/30/24	x	x	x	x		x		5	71.43%
Averages:											
Actual Attendance			14	17	16	19	14	15	18		
Possible Total Attendees			20	20	22	23	23	23	23		
% Attendance			70.00%	85.00%	72.73%	82.61%	60.87%	65.22%	78.26%		



Information Item CSPIN Board of Directors Attendance FY 2023-2024

PY'23 - 24 CSPIN Board of Directors Attendance

#	Member Name	Term	Regular	Regular	Regular	Special	Regular	Special	Regular	Regular	Total	All
	End	7/12/23	9/13/23	11/15/23	12/8/23	1/17/24	2/9/24	3/20/24	5/22/24	Attendance	%	
1	Ivonne Alvarez	06/30/25		X		X			X		3	37.50%
2	Belinthia Berry	06/30/25	X	X	X	X					4	50.00%
3	Senator Nick DiCeglie	06/30/25		X					X		2	25.00%
4	Bart Diebold	06/30/24		X		X	X	X	X		5	62.50%
5	Candida Duff	06/30/25	X	X	X				X		4	50.00%
6	Celeste Fernandez	06/30/24	X	X			X		X		4	50.00%
7	David Fetkenher	06/30/24	X			X	X	X	X	X	6	75.00%
8	Commissioner Rene Flowers	06/30/25				X	X		X	X	4	50.00%
9	Benjamin Friedman	06/30/24		X	X	X			X	X	5	62.50%
10	Jack Geller	06/30/25	X	X	X	X		X	X		6	75.00%
11	Barclay Harless	06/30/25	X	X		X	X	X	X	X	7	87.50%
12	William "Zac" Holland	06/30/24			X						1	12.50%
13	John Howell	06/30/25	X	X	X	X	X	X	X	X	8	100.00%
14	Mark Hunt	06/30/24	X	X	X	X	X	X		X	7	87.50%
15	Michael Jalazo	06/30/25	X	X	X	X	X	X	X	X	8	100.00%
16	Kevin Knutson	06/30/25	X	X	X	X	X		X		6	75.00%
17	Nikisha Lezama	06/30/25		X		X			X		3	37.50%
18	Esther Matthews	06/30/24	X		X	X	X	X	X	X	7	87.50%
19	Shawn McDonnell	06/30/24	X		X	X		X	X	X	6	75.00%
20	Larry Morgan	06/30/25	X	X	X	X		X	X		6	75.00%
21	Dawn Peters	06/30/25	X	X	X		X		X	X	6	75.00%
22	Jeremy Robinson	06/30/25			X		X	X	X		4	50.00%
23	Dr. Rebecca Sarlo	06/30/24	X	X	X	X	X	X		X	7	87.50%
24	Patricia Sawyer	06/30/25		X	X	X	X	X	X	X	7	87.50%
25	Elizabeth Siplin	06/30/24		X	X	X	X	X	X	X	7	87.50%
26	Scott Thomas	06/30/25	X	X	X	X		X		X	6	75.00%
27	Zachary White	06/30/25		X			X	X	X		4	50.00%
28	Kenneth Williams	06/30/24	X		X		X	X	X	X	6	75.00%
29	Russell Williams	06/30/25		X		X	X	X	X	X	6	75.00%
30	Glenn Willocks	06/30/24	X	X	X		X				4	50.00%
Averages:												
Actual Attendance			18	23	20	21	19	19	23	16		
Possible Total Attendees			30	30	30	30	30	30	30	29		
% Attendance			60.00%	76.67%	66.67%	70.00%	63.33%	63.33%	76.67%	53.33%		



CareerSource Hillsborough Pinellas
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